STRATEGIC PLAN (2018-33)

St. Xavier's College
Mahuadanr
Latehar, Jharkhand 822119

Preface

St. Xavier's College, with a rich 12-year legacy, has consistently pursued excellence in knowledge dissemination and societal service. Throughout the years, the institution has garnered accolades, globally shaping competent and ethically upright students. The strategic plan (2018-33) serves as the foundation for holistic growth, aiming to elevate the college to Deemed University status. With a robust academic system, futuristic infrastructure, exceptional human resources, and an innovative ecosystem, the college strives to provide quality education on par with international standards, fostering an enlightened society through collective stakeholder contributions.

Sr. Kaslin Juliet SAL
IQAC Coordinator

Dr. Fr. M.K. Joseph SJ
Principal

Strategic Plan 2018-2033

St. Xavier's College Mahuadanr

Vision

"Inspired by the life and teaching of Jesus Christ and the Jesuit spirit of *magis* (for the greater and better), St. Xavier's College aspires to develop professionally competent and compassionately committed people for creating a just and humane society by promoting harmonious living with different socio-cultural groups and with the whole creation".

Mission

- o   To provide quality based academic excellence especially for tribal youth.
- o   To motivate students to be a people skill-oriented, competent, committed, conscientious and compassionate.
- o   To promote modern and scientific techniques as well as the cultural values of the local people.
- o   To capitalize on potential benefits for students in terms of research opportunities, mentoring and networking that are singular to comprehensive institutions.
- o   To sow the seeds of multifarious challenges of life among the tribal youth by means of understanding ethical dimensions of personal and professional life; also to procure means of examining their own values, attitudes and beliefs.
- o   To prepare students for a life of meaningful professional service and leadership.

Strategic Plan 2018-2033

St. Xavier's College Mahuadanr

St. Xavier's College envisions the following plans. The college administration will work hard to achieve the plans provided they are approved by the Governing Body of the college and supported by its Parent Body the Hazaribag Jesuits Education Society.

Key Area: 1   Academic and Collaborations

St. Xavier's College, Mahuadanr, is a beacon of academic excellence and collaboration. With a commitment to fostering holistic education, it offers diverse academic programs, emphasizes research and innovation, and forges strong collaborations with industries and universities, providing students with a rich and dynamic learning environment that prepares them for global challenges.

S.No.	Planned Outcome	Action Plan
1	Obtain 2(f) and 12(b) status from UGC	• Research Requirements • Preparation of Documentation • Application Submission • Follow-Up
2	Achieve autonomous status for the college	• Internal Assessment • Faculty Training • Creation of Autonomy Proposal • Submission of Proposal
3	Introduce Post Graduate programs	• Feasibility Study • Curriculum Development • Infrastructure Enhancement • Approval and Launch
4	Become a college with potential for excellence (CPE)	• SWOT Analysis • Quality Improvement • Research Initiatives • Documentation and Submission
5	Attain a prominent ranking in NIRF	• Benchmarking • Enhancing Academic and Research Output • Stakeholder Engagement • Continuous Monitoring

6	Attain permanent affiliation from the affiliating University	• Documentation Review • Quality Enhancement • Communication with University • Submission and Follow-Up
7	Forge strong linkages for student placements and internships	• Industry Collaborations • Career Services • Alumni Networking
8	Obtain Minority Status Certificate to promote inclusivity	• Eligibility Assessment • Application Process • Promoting Inclusivity
9	Establish a National-level Herbarium for botanical research and education	• Feasibility Study • Acquisition and Setup • Research Collaboration
10	Offer summer training programs	• Program Development • Student Engagement
11	Implement the Learn and Earn scheme	• Industry Partnerships • Skill Development
12	Establish a Fine Arts department	• Curriculum Development • Infrastructure Setup • Faculty Recruitment
13	Complete doctoral studies for all teaching faculty members	• Faculty Assessment • Facilitating Higher Education • Collaboration with Universities • Continuous Monitoring
14	Secure post-sanctioning by MHRD, Jharkhand through the university	• Documentation and Proposal • Collaboration with University • Advocacy and Communication
15	Develop the college into a fully-fledged UG/PG institution	• Curriculum Development • Infrastructure Enhancement • Accreditation Process

S.No.	Planned Outcome	Action Plan
16	Attain Deemed University Status	• Feasibility Study • Compliance with Regulations • Documentation and Application
17	Construct separate Administrative block for Arts and Commerce	• Space Planning • Construction and Allocation • Transition Plan
18	Establish a research center	• Research Infrastructure • Faculty Research Incentives • Student Involvement
19	Offer Ph.D. programs	• Program Development • Accreditation and Approvals • Faculty Mentorship
20	Develop an instrumentation lab	• Needs Assessment • Budgeting and Procurement • Integration with Curriculum

Key Area: 2 Infrastructure and Facilities

St. Xavier's College, Mahuadanr, boasts state-of-the-art infrastructure and facilities, creating an optimal learning environment. From well-equipped science labs, a modernized library, and upgraded classrooms to green landscapes and sports facilities, the college prioritizes student well-being, ensuring a harmonious blend of academic and extracurricular experiences.

S.No.	Planned Outcome	Action Plan
1	Facility of Boys' hostel	• Feasibility Study • Infrastructure Development • Regulations and Compliance
2	Provide IGNOU open education courses	• Partnership with IGNOU • Facility Setup • Marketing and Enrolment
3	Separate Administrative block for Arts and Commerce	• Space Planning • Construction/Modification • Transition Plan

4	Complete compound walls and construct two-lane entry roads	• Infrastructure Assessment • Budgeting and Funding • Project Management
5	Upgrade science labs and automate the library	• Needs Assessment • Procurement and Installation • Training Programs
6	Increase annual admissions	• Marketing and Outreach • Diversified Programs • Scholarship Programs
7	Provide internet facilities through satellite networks	• Technology Infrastructure • Training and Support
8	Ensure playground facilities for various sports	• Sports Infrastructure Assessment • Community Engagement
9	Construct proper roads inside the compound	• Infrastructure Planning • Environmental Considerations
10	Establish a café for online work and forms filling	• Space Design and Setup • Training and Assistance • Accessibility Promotion
11	Develop a well-organized canteen	• Space Design • Menu Planning • Hygiene Standards • Feedback Mechanism
12	Allot separate offices/cabins for different units	• Space Allocation • Resource Provision • Communication Channels
13	Construct an auditorium/conference hall	• Space Planning • Technological Infrastructure • Booking System
14	Implement a mike system for official announcements	• Infrastructure Setup • Standard Operating Procedures • Emergency Communication
15	Integrate solar panels for sustainable power supply	• Energy Audit • Installation Plan • Educational Outreach
16	Provide Divyang facilities	• Accessibility Assessment • Training Programs

17	Set up vermicompost and implement rainwater harvesting	• Infrastructure Setup • Training Programs • Monitoring and Compliance
18	Extend and modify the parking area for vehicles	• Parking Needs Assessment • Design and Planning • Construction and Maintenance
19	Install CCTV cameras for safety and security	• Security Assessment • System Installation • Monitoring and Maintenance
20	Develop a pond ecosystem	• Ecosystem Planning • Environmentally Friendly Practices • Maintenance and Conservation
21	Appoint a physical trainer and a computer teacher	• Recruitment Process • Curriculum Development • Wellness Programs
22	Engage in fund-raising activities	• Fundraising Committee • Event Planning • Transparency and Accountability
23	Raise the institution's standard through quality education and regular academic audits	• Academic Audits • Professional Development • Student Support Services
24	Introduce more certificate and value-based courses	• Market Demand Analysis • Collaboration with Industry • Flexible Scheduling
25	Continue Green, Environment, and Energy Audits	• Auditing Team • Implementation of Recommendations • Awareness Programs
26	Prepare students for state and national level competitions	• Identification of Competitions • Training and Mentorship • Recognition and Support
27	Introduce BBA, BCA, and B.Ed. courses	• Curriculum Development • Faculty Recruitment • Accreditation and Approvals
28	Expand infrastructure for wider accessibility	• Needs Assessment • Budgeting and Funding • Construction and Timeline
29	Introduce a GYM and a center for YOGA	• Facility Design • Trainer Recruitment • Wellness Programs

30	Expand undergraduate courses	• Market Demand Analysis • Curriculum Development • Faculty Recruitment
31	Increase journals, magazines, and library books	• Needs Assessment • Budget Allocation • Periodic Audits
32	Establish a well-organized campus adorned with ornamental greenery	• Landscaping Plan • Implementation • Maintenance

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