



ST. XAVIER'S COLLEGE MAHUADANR

Estd: 2011. Affiliated to Nilamber-Pitamber University, Medininagar NPU/R/953/11

P.O- Mahuadanr, Dist. Latehar, Jharkhand 822119

Accredited with 'B' Grade by NAAC, Recognized by UGC

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STUDENT LEARNING AND DIVERSITY POLICY

St. Xavier's College, Mahuadanr acknowledges the diverse backgrounds and educational experiences of its students. In recognition of this diversity, this policy has been formulated to empower students to realize their full potential and to leverage the learning opportunities provided by the institution. The college is deeply committed to continuously enhancing the learning experiences of its students and fostering a culture of excellence in education through a range of strategic initiatives.

Objectives:

Access and Participation: Ensure that all students can access and actively participate in the learning process.

Aptitude Assessment: Assess the aptitude of students and tailor educational support to meet their specific needs and capabilities.

Learning Environment: Provide a conducive learning environment for both slow and advanced learners through a continuous monitoring system.

Assessment of Learning Aptitude:

At the onset of each academic year, an initial assessment is conducted. Subsequently, regular assessments are carried out through teacher-student interactions and evaluations of performance in Mid Semester exams, class tests, assignments, and other activities conducted throughout the semester. These assessments serve to identify both slow and advanced learners. Department-level meetings are convened to deliberate on specific teaching and learning methodologies tailored to the requirements of students in both groups.

Catering to the Needs of Slow Learners:

- To support slow learners, the college implements the following measures:
- Remedial Classes: Organizes remedial classes to address doubts and facilitate better comprehension.

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- **Personal Counseling:** Offers ongoing personal counseling throughout the semester to provide academic and emotional support.
- **Soft Skill Development:** Encourages participation in extra-curricular and co-curricular activities to nurture soft skills and holistic growth.

Supporting Advanced Learners:

To empower advanced learners, the college adopts the following strategies:

Expert Workshops and Seminars: Organizes workshops and seminars featuring experts from both industry and academia to broaden students' horizons.

Research Opportunities: Motivates students to engage in research within their respective areas of interest and expertise.

Peer Learning: Encourages a culture of peer collaboration and mutual growth, fostering an environment where students can learn from one another.

The college administration and faculty continually assess and review the effectiveness of these measures. Every effort is made to ensure that both groups of students can make commendable progress in their academic pursuits. Our commitment to diversity and inclusivity remains unwavering, and we strive to create an environment where every student can thrive and achieve their educational goals.



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