



# ST. XAVIER'S COLLEGE MAHUADANR

Estd: 2011. Affiliated to Nilamber-Pitamber University, Medininagar NPU/R/953/11

P.O- Mahuadanr, Dist. Latehar, Jharkhand 822119

Accredited with 'B' Grade by NAAC, Recognized by UGC

AISHE-C-42763

ISO-9001:2015

Phone: 9508440233/6207249298 Email: [sxcmdanr@gmail.com](mailto:sxcmdanr@gmail.com) website: [www.sxcm.co.in](http://www.sxcm.co.in)

## GENDER EQUITY POLICY

St. Xavier's College, Mahuadanr places significant importance on gender equity. It is a model institution that provides a safe haven for girls and women. The faculty is highly attuned to gender concerns. Comprehending gender equity in education empowers students and educators to identify and rectify constraints and inequalities stemming from misconceptions about gender roles. The Gender Equity policy at SXCM is designed to foster the development of every individual to their maximum potential.

- Establishment of a gender-sensitive work environment.
- Ensuring equality and non-discrimination between women and men, encompassing equal rights, responsibilities, and opportunities.
- Advocating for women's rights and the promotion of gender equality.
- Providing a supportive and welcoming atmosphere for both female and male students and staff within the campus.
- Affording equal opportunities to female and male students, faculty, and non-teaching staff.
- Fostering an environment that promotes positive cultural values, respect, and equality for all genders, particularly the female gender.
- Ensuring equal access to all facilities for all stakeholders, regardless of gender.
- Creating a safe and secure environment that upholds the rights of female and male students and staff.
- Offering capacity development and empowerment programs to enhance the gender analysis skills of both staff and students.

*Principal*  
St.Xavier's College  
Mahuadanr