



ST. XAVIER'S COLLEGE MAHUADANR

Estd: 2011. Affiliated to Nilamber-Pitamber University, Medininagar NPU/R/953/11

P.O- Mahuadanr, Dist. Latehar, Jharkhand 822119

Accredited with 'B' Grade by NAAC, Recognized by UGC

AISHE-C-42763

ISO-9001:2015

Phone: 9508440233/6207249298 Email: sxcmdanr@gmail.com website: www.sxcm.co.in

ANTI-RAGGING POLICY

This policy has been formulated in consonance with the UGC Rules 2016 on Anti-Ragging in Higher Educational Institutions/Universities, as published in the gazette notification.

1. General

a) In view of the directions of the Hon'ble Supreme Court and in consideration of the rules framed by the Central Government and the UGC, to prohibit, prevent, and eliminate ragging and to provide for the healthy development, physically and psychologically, of all students, St. Xavier's College, Mahuadanr, has set forth the Anti-Ragging Policy as listed in the succeeding paragraphs.

b) The Principal shall be responsible for the implementation of rules listed herein under this policy. However, he may delegate the functional roles and procedures to any other Officer of the college, nominated as the Coordinator for the anti-ragging function in the college.

2. Objectives of the Policy

To prohibit, prevent, and eliminate any conduct by any student or students which constitutes ragging.

3. What Constitutes Ragging

Ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students, whether by words spoken or written or by an act which has the effect of teasing, treating, or handling with rudeness a fresher or any other student;
- Indulging in rowdy or indiscipline activities by any student or students, which causes or is likely to cause annoyance, hardship, physical or psychological harm, or raise fear or apprehension thereof in any fresher or any other student;
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, torment, or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- Any act by a senior student that prevents, disrupts, or disturbs the regular academic activity of any other student or fresher;
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;

- g) Any act of physical abuse, including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm, or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, posts, public insults, which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture of a fresher or any other student;
- i) Any act that affects the mental health and self-confidence of a fresher or any other student, with or without an intent to derive sadistic pleasure or show off power, authority, or superiority by a student over any fresher or any other student.

4. Measures for Prohibition of Ragging at the College Level

The college shall comply with the following guidelines of the UGC:

- a) The college or any part thereof, including its elements like departments and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus shall not permit or condone any reported incident of ragging in any form. Necessary and required measures, including the provisions of these Rules, shall be taken to achieve the objective of eliminating ragging within the college;
- b) The college shall take action in accordance with the Rules of UGC against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

5. Measures for Prevention of Ragging at the College Level

a) The college shall take the following steps in regard to admission or registration of students:

- i. Public declaration of intent, in its electronic, audio-visual, or print media, for admission of students to any course of study, expressly providing that ragging is strictly prohibited in the college.
- ii. The admission/instruction booklet or the prospectus shall prominently display a warning against ragging, including the consequences.
- iii. Students shall be provided with the telephone numbers of the Anti-Ragging Helpline and important college functionaries.
- iv. Before the academic session begins, the Principal shall convene a meeting of various functionaries to discuss measures to prevent ragging.
- v. The college shall display posters depicting laws against ragging and punishments thereof.
- vi. Vulnerable locations shall be illuminated and closely monitored.
- vii. Induction arrangements shall be in place for new students.
- viii. Professional counselors may be engaged to offer counseling to freshers.

b) On registration day, the college shall:

- i. Provide fresh students with contact details for help and guidance.
- ii. Explain induction and orientation arrangements for freshers.
- iii. Inform freshers about their rights and the need to report any ragging incidents.

- iv. Provide a calendar of events for freshers' familiarization.
- v. Schedule joint sensitization and orientation programs.
- vi. Set up committees for monitoring interaction between students.
- vii. Encourage reporting of ragging incidents.
- viii. Assign faculty members to groups of freshers for support.
- ix. Ensure separate hostel facilities for freshers.
- x. Maintain vigilant security in hostels.
- xi. Encourage parents/guardians to report ragging instances.
- xii. Collect information about students' residence.
- xiii. Send letters to parents/guardians regarding anti-ragging rules.

6. Committees for Prevention of Ragging at the College Level

The college shall establish the following bodies:

- a) Anti-Ragging Committee, headed by the Principal, consisting of various representatives including faculty, students, non-teaching staff, to ensure compliance with anti-ragging provisions and monitor the Anti-Ragging Squad.
- b) Anti-Ragging Squad, nominated by the Principal, responsible for vigilance and oversight.
- c) Anti-Ragging Coordinator for surprise hostel inspections and on-the-spot inquiries.
- d) The college shall also create a Mentoring Cell and take additional measures for publicity and sensitization against ragging.

7. Action to be Taken by the Principal

- a) Upon receiving recommendations or information about a ragging incident, the Principal shall determine whether a case under penal laws is made. If so, a First Information Report (FIR) shall be filed with the police within twenty-four hours.
- b) The college shall continue its own inquiry and take remedial action irrespective of police action.

8. Responsibilities of the Commission and the Councils

- a) Distress messages received by the Anti-Ragging Helpline shall be relayed to relevant authorities and made available to the public.
- b) The Principal shall promptly act upon Anti-Ragging Helpline information.
- c) Unrestricted access to phones shall be provided for communication with the Anti-Ragging Helpline.

9. Administrative Action in the Event of Ragging

- a) The Anti-Ragging Committee shall decide on appropriate punishment based on recommendations from the Anti-Ragging Coordinator. Punishments may include suspension, withholding privileges, debarring from exams, expulsion, etc.
- b) If a lapse in preventing or reporting ragging is attributed to any faculty or staff member, an inquiry shall be initiated.