



ST. XAVIER'S COLLEGE MAHUADANR

Estd: 2011. Affiliated to Nilamber-Pitamber University, Medininagar NPU/R/953/11

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Initiatives of IQAC 2018-19

1. The re-composition of IQAC 2018:

The re-composition of IQAC was done in 2018 for further processing of NAAC accreditation.

2. Orientation Program for the Freshers:

A one-week orientation program and a quality concept-level test were conducted for new students to analyze their strengths and weaknesses.

3. Introduction of CBCS:

Dr. Vinod Bilung, an expert professor and Registrar from St. Xavier's College, Ranchi, was invited to give an orientation program for all staff regarding CBCS.

4. Review of Suggestions:

Suggestions were collected by the IQAC, and the grievances of the students were redressed.

5. Academic Calendar:

The academic calendar was prepared and approved by the IQAC.

6. Orientation program for new Staff:

An orientation program was conducted for new staff to help them understand the vision, mission, and activities of the college.

7. Ph.D. registration of non-Ph.D. faculties:

Faculty members were encouraged to enroll in Ph.D. studies along with their teaching.

8. Re-constitution of the committee:

Re-constitution of the standing committees for the Assessment Process was done in preparation for NAAC assessment.

9. Lesson plans:

Lesson plans were designed and submitted by every teacher for their respective subjects. Interdepartmental activities like sports, games, cultural, and literary activities were regularized as part of the student experience.

10. SSR finalization:

Different committees were formed to finalize the Self Study Report (SSR).

11. Science exhibition:

A science exhibition was conducted in October 2018.

12. Departmental report:

To work out the mechanism for ensuring timely, efficient, and periodic progressive performance of academic activities on a regular basis, IQAC members (faculty) conducted internal audits of all the departments. Different time slots were allotted to all the departments, and PowerPoint presentations were made based on their annual activities along with departmental SWOC analysis.

13. Upgrading College website:

The college website was upgraded, mentioning the new programs that were introduced and executed.

14. Upgradation of Career and Counseling cell:

Seminars, project works, and awareness programs were conducted from time to time to upgrade the students and enhance their learning.

15. Review of the Reports of Various Committees:

A review of the reports of various committees of the college was done to set benchmarks/parameters for the academic, administrative, research, and extension activities of the college.

16. Seminars/Faculty Development Program (FDP):

A total of nine programs were conducted in the academic year 2018-19.

17. Green Initiatives:

As part of green initiatives, a greenhouse was constructed, and a botanical garden was established with plant species of different families. The scientific names of the plants were displayed by the Department of Botany.

18. Research Committee:

A Research Committee was set up to organize/supervise research-related activities in the college involving and benefiting both students and faculty.

19. Inter-departmental activities:

Successful completion of Peer-Team Visit was done on 27-28th of March 2019.

20. Youth festival:

A Youth Festival was conducted in the college on 3rd December 2018. This festival is conducted every year to bring out the inherent talents of the students.

21. Self-appraisal form for Faculty:

To evaluate the teaching-learning process and student-centric methods of teaching, a new feedback form for teaching faculty was formulated, and evaluation was done at the end of each year.

22. International seminar:

An International seminar on the topic "Building Bridges through Higher Education" was organized in the college. The resource persons were from Xavier College- Burke Hall, Kew, 3101, Australia.

23. Parent-Teachers-Students meet:

Monitoring Students' Progression through Counseling: The progression of the students was monitored through regular counseling sessions.

24. Remedial classes:

Remedial classes started from January for all the slow learners.

25. Remodeling of feedback forms:

The existing feedback system was discussed, and changes were suggested by the team. Feedback forms were remodeled by the feedback committee.

26. Outreach program:

A number of outreach programs were conducted by the extension units.

27. Monitoring students' progression through counseling:

Student monitoring was taken care of for continual progression through counseling.

28. Overview of NAAC Process:

- IIQA was submitted to NAAC on 14th November 2018.
- Successful submission of the SSR was done on December 30th, 2018.
- DVV clarification sought by NAAC was done on 25th February 2019.
- Review of NAAC accreditation result ('B' Grade with CGPA of 2.31) Discussion on Peer Team Report, Criteria-wise Analysis and SWOC Analysis of the institute:
- NAAC accreditation result ('B' Grade with CGPA of 2.31), Peer Team Report, Criteria-wise Analysis, and SWOC analysis of the institution were discussed and confirmed.

29. Review of Academic Result and use of ICT in teaching-Learning Process:

There were University toppers this year, and the overall result was 100%. The use of ICT in the teaching-learning process was regularized and increased to enhance the pedagogical process of the college.

30. Academic Administrative Audit:

Heads of all the departments gave necessary information for the conduction of Academic Administrative Audit.

31. Purchase of Equipments for Various Departments:

In-charges of various departments presented their requirements for the purchase of lab equipment and other needs of the departments.

32. Preparation of AQAR:

AQAR was prepared with the help of different committees and criteria-wise groups.



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